

BOWMAN HOSPITALITY AND CONVENIENCE GROUP, INC.

for
The Bulls & Bears



**APPLICATION
FOR EMPLOYMENT**

10228 Governor Lane Blvd.; Suite 3002 - Williamsport, MD 21795

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

(Please Print)

Position(s) Applied For	Date of Application
-------------------------	---------------------

How Did You Learn About Us?

<input type="checkbox"/> Advertisement	<input type="checkbox"/> Friend	<input type="checkbox"/> Walk-In
<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Relative	<input type="checkbox"/> Other

Last Name	First Name	Middle Name
-----------	------------	-------------

Address	City, State, Zip Code
---------	-----------------------

Telephone Number(s)	Social Security Number
---------------------	------------------------

	Yes	No
If you are under 18 years of age, can you provide required proof of your eligibility to work?.....	<input type="checkbox"/>	<input type="checkbox"/>
Have you ever filed an application with us before?.....	<input type="checkbox"/>	<input type="checkbox"/>
If Yes, give date _____		
Have you ever been employed with us before?.....	<input type="checkbox"/>	<input type="checkbox"/>
If Yes, give date _____		
Are you currently employed?.....	<input type="checkbox"/>	<input type="checkbox"/>
May we contact your present employer?.....	<input type="checkbox"/>	<input type="checkbox"/>
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? <i>(Proof of citizenship or immigration status will be required upon employment)</i>	<input type="checkbox"/>	<input type="checkbox"/>
On what date would you be available for work?.....		
Are you available to work: Full-time, Part-Time, Shift Work or Temporary _____		
Are you currently on "lay-off" status and subject to recall?.....	<input type="checkbox"/>	<input type="checkbox"/>
Can you travel if a job requires it?.....	<input type="checkbox"/>	<input type="checkbox"/>
Have you been charge of anything other than a traffic violation?.....	<input type="checkbox"/>	<input type="checkbox"/>
<i>Conviction will not necessarily disqualify an applicant from employment.</i>		
If Yes, please explain _____		

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Name:

Position:

Date:

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)			
		Hourly Rate/Salary		
		Starting	Final	
	Job Title	Supervisor		
	Reason for Leaving			
2	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)			
		Hourly Rate/Salary		
		Starting	Final	
	Job Title	Supervisor		
	Reason for Leaving			
3	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)			
		Hourly Rate/Salary		
		Starting	Final	
	Job Title	Supervisor		
	Reason for Leaving			

If you need additional space, please continue on a separate sheet of paper.

List professional, trade, business or civic activities and offices held.

You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

EDUCATION

High School	Name and Address of School	Course Study	Years Completed	Diploma/ Degree
Undergraduate College				
Graduate Professional				
Other (Specify)				

Describe any specialized training, apprenticeship, skills and extra-curricular activities.

Describe any job-related training received in the United States Military.

ADDITIONAL INFORMATION

Other Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience.

State any additional information you feel may be helpful to us in considering your application.

References

1	_____ ()
	(Name) (Phone Number)
	_____ (City, State, Zip Code)
	(Address)
2	_____ ()
	(Name) (Phone Number)
	_____ (City, State, Zip Code)
	(Address)
3	_____ ()
	(Name) (Phone Number)
	_____ (City, State, Zip Code)
	(Address)

APPLICANT'S STATEMENT

I certify that I have read and understood all of this employment application and that the answers given herein are true and complete to the best of my knowledge. It is agreed and understood that the employer or his agents may investigate my background to ascertain any and all information of concern to my employment history, whether same is of record or not and I release employers and other persons named herein from all liability for any damages on account of furnishing such information. I understand that, as an applicant for a position with this company, I may be asked to demonstrate that I am capable of performing tasks, which are pertinent to the job. I also understand that if offered a job, it may be conditioned on the results of a drug test.

I further certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment with the employer and for no other reason.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include an investigative Consumer Report, including information regarding my character, general reputation, personal characteristics, and mode of living.

I EXPRESSLY ACKNOWLEDGE AND UNDERSTAND THAT IN THE ABSENCE OF WRITTEN CONTRACT TO THE CONTRARY, MY STATUS, IF I AM HIRED, WILL BE THAT OF AN EMPLOYEE AT WILL, HAVING NO CONTRACTUAL RIGHT, EXPRESS OR IMPLIED, TO REMAIN IN THE COMPANY'S EMPLOY. IN THIS CONNECTION, I EXPRESSLY ACKNOWLEDGE FURTHER THAT NEITHER ANYTHING SAID TO ME DURING THE COMPANY'S APPLICATION AND/OR INTERVIEW PROCESS OR DURING EMPLOYMENT NOR ANY PROVISION IN THE COMPANY'S POLICIES OR EMPLOYEE MANUAL CONSTITUTES THE TERMS OF AN EXPRESS OR IMPLIED EMPLOYMENT AGREEMENT. In consideration of any employment offered, I specifically agree that my employment may be terminated, with or without cause or notice, at any time, at the option either the Company or myself. I understand that no unauthorized representative may enter into any agreement for employment or make any agreement contrary to the foregoing.

This application for employment shall be considered active for a period of time not to exceed 180 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted as that time.

In event of my employment, I understand that false or misleading information given in my application or interview(s) may result in rejection or discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

FOR PERSONNEL DEPARTMENT USE ONLY

Arrange Interview Yes No

Remarks _____

Interviewer

Date

Employed Yes No Date of Employment: _____

Job Title: _____ Hourly Rate/Salary: _____ Department: _____

By: _____

Name and Title

Date

NOTES: _____

FOR PERSONNEL DEPARTMENT USE ONLY

Position(s) Applied For Is Open: Yes No

Position(s) Considered For:

Date

NOTES: